



UNCLASSIFIED

Email to: [REDACTED]

Resources Directorate

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Our reference: FOI/20120797

Date: 28th October 2013

Dear [REDACTED]

Freedom of Information Act 2000

Thank you for requesting information regarding zero hours contracts at Coventry City Council.

Your request has been considered under the Freedom of Information Act 2000 (The Act).

Request:

1. How many staff on zero hours contracts are there currently employed in your organisation.
2. The numbers of staff on zero hours contracts by job type
3. The numbers of staff on zero hours contracts in each department (as defined by your organisation)
4. The pay and grading policy with regard to staff on zero-hours contracts
5. A breakdown in terms of age, gender and ethnicity of staff employed on zero hour contracts

Response:

The City Council does not employ people on zero hours contracts, namely that the employee is contracted to be on-call when the employer requires – but with no set or guaranteed hours of work and at pay rates lower than those of other employees undertaking comparable work.

Therefore we are unable to provide any information relating to Questions 1 to 5 and are informing you as required by Section 1(1)(a) of the Act that states:

“Any person making a request for information to a public authority is entitled to be informed in writing by the public authority whether it holds information of the description specified in the request”

Please note, under the Re-Use of Public Sector Information 2005 Regulations you are free to use this information for your own use or for the purposes of news reporting. However, any other type of re-use under the Regulations, for example; publication of the information or circulation to the public, will require permission of the copyright owner and may be subject to terms and conditions. For documents where the copyright does not belong to Coventry City Council you will need to apply separately to the copyright holder.

You have a right to make representations about the outcome or handling of your request – in the first instance this must be made in writing within 40 working days of the date of this letter, to the Council's Information Governance Team at:

Council House, Room 21a
Lower Ground Floor
Earl Street, Coventry.
CV1 5RR
infogov@coventry.gov.uk

If you have done this and are still dissatisfied, the Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely

Sue Iannantuoni
Assistant Director to Human Resources