



**Information Governance Team**

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07 July 2020

Dear Sir/Madam.

**Freedom of Information Act 2000 (FOIA)  
Request ID: REQ07169**

Thank you for your request for information relating to the Council's use of a trans toolkit.

You have requested the following information:

**1. Has your Council ever issued a 'trans toolkit'?**

We have a Transgender Management Guidance document to assist managers in supporting employees undergoing gender reassignment.

**a. If so, when was it issued and where was it used?**

It was published in April 2011.

**2. Have you ever pulled the use of a 'trans toolkit'?**

No.

**a. If so, when did this happen and why?**

N/A.

**3. Does your Council generally support trans people using the toilets they choose to in your area (either M, F, or Gender Neutral where possible)?**

Yes.

**4. When split by gender, does your Council support trans young people using the changing rooms they choose to in schools, as well as being on sports teams they choose to, and participating in school trips?**

We can confirm that we do not hold this information and are therefore advising you as per Section 1(1) of the Act. Our leisure facilities are run by a third party and we therefore do not hold this information and do not have control over the usage of changing facilities in schools.

**5. How many complaints or concerns has your Council ever received from the general public regarding trans people, in your area, in the following circumstances:**

- a. using toilets**
- b. using changing rooms**
- c. participating in sports**
- d. attending school trips**

We do not have a complaints category to cover this request, however we can confirm that after a search we did not find any complaints relating to trans people.

The supply of information in response to a freedom of information request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [casework@ico.org.uk](mailto:casework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**