

UNCLASSIFIED



Our reference: 20085237  
7th January 2013



### **Freedom of Information Act 2000**

Thank you for requesting information about NLP, Common Purpose and Social Workers, which the Council received on 6<sup>th</sup> December, 2012. Your request has been considered under the Freedom of Information Act 2000.

You have requested the following information:

- 1. How many people employed within your council have undergone NLP hypnosis or training, or registered with NLP, and out of these how many are social workers?**

#### Training

The Council has attached a report listing the number of Council employees who have attended NLP hypnosis or training. Where information has been redacted it is because that information was personal information and not disclosable to the wider world.

#### Registered with NLP and Social Workers

Following reasonable enquiries, it has been established that the Council does not hold the above information. Consequently, we are unable to provide any information relating to this point, as per Section 1(1)(a) of the Act:

"Any person making a request for information to a public authority is entitled to be informed in writing by the public authority whether it holds information of the description specified in the request".

Customer and Workforce Services

Bev Messinger  
*Director of Customer & Workforce Services*  
Information Governance Team  
Lower Ground Floor  
Council House  
Earl Street  
Coventry  
CV1 5RR

Please contact Karyn Wheatley  
Direct line 024 7683 2565  
Fax 024 7683 3395  
Email: [Karyn.wheatley@coventry.gov.uk](mailto:Karyn.wheatley@coventry.gov.uk)

We are unable to provide the number of employees from this report who are Social Workers as we do not record information on this level.

Furthermore, we are unable to provide information on the number of employees who have registered with Common Purpose since Common Purpose are an external organisation and the Council does not hold information on external organisations it's employees are members of.

**2. How many people employed within your council are part of Common Purpose, and out of these how many are social workers?**

Following reasonable enquiries, it has been established that the Council does not hold the above information. Consequently, we are unable to provide any information relating to the above, as per Section 1(1)(a) of the Act:

"Any person making a request for information to a public authority is entitled to be informed in writing by the public authority whether it holds information of the description specified in the request".

We are unable to provide a list of Council employees who are part of Common Purpose as this is an external organisation and the Council does not hold information on external organisations it's employees are members of.

**3. Does your council offer, or has ever offered or planned to offer anything to do with NLP to any of your staff**

Further to our answer in question one, the Council has and does offer NLP training to its staff.

Please note that most of the information that you request is owned by the Coventry City Council and subject to copyright protection. Under the Re-Use of Public Sector Information 2005 Regulations you are free to use this information for your own use or for the purposes of news reporting. However, any other type of re-use under the Regulations, for example; publication of the information or circulation to the public, will require permission of the copyright owner and may be subject to terms and conditions. For documents where the copyright does not belong to Coventry City Council you will need to apply separately to the copyright holder.

If you wish to apply to reuse the information you have requested or have any other issues relating to this request please do not hesitate to contact me.

I hope you feel that our response meets your request. However you have a right to make representations about the outcome or handling of your request – in the first instance this must be made in writing within 40 working days of the date of this letter, to the Council's Information Governance Team at:

Council House, Room 21a  
Lower Ground Floor  
Earl Street, Coventry.  
CV1 5RR  
[infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are still dissatisfied, you then have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Yours sincerely

Karyn Wheatley  
**Information Governance Assistant**

**Corporate Training Record - Detail**

Report date 31/12/2012

Course ID(s) specified CCCS628

Training period 02/01/2012 00 00 00 - 31/12/2012

Please note these figures represent those employees that have undertaken training in the course(s) and period specified above and a) exclude PDRs/Job Chats b) include leavers i.e. those employees that undertook training in the course(s) and period specified but have since left the organisation

All training undertaken by an employee is counted against the establishment where their current post resides. In the case of leavers, unless their post has been unlinked from the organisation's hierarchy, all their training is counted against the establishment where their last post resided.

Taking the above into account, where an employee has/had more than one post i.e. multi-post employees, the employee and all their training is only counted against the establishment where their current or last MAIN post resides/resided. Should you think that an employee and their training data is missing from this report, before raising this, please check whether the employee in question has/had more than one post and, if so, whether the secondary post resides/resided within your area in which case they will be excluded. In such a situation, you will need to request/run an Individual training record for the employee in question.

Directorate (Level 10)		Employee Number	Forename	Surname	Post Number	Post Title	Course Id	Course Title	Completed/Event Date		Training duration (days)
Chief Executive's Directorate						Performance & Programmes Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Web & Graphics Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	14/02/2012		2.00
						Corporate Performance Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	14/02/2012		2.00
<b>Chief Executive's Directorate</b>	<b>Head/person count</b>	<b>3</b>								<b>Total training days</b>	<b>6.00</b>
City Services & Development Directo						Community Connections Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
						Community Connections Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Community Connections Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Community Connections Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Community Connections Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	14/02/2012		2.00
						Project Manager Major Works	CCCS628	NLP Neuro Linguistic Programming (2 dys)	14/02/2012		2.00
<b>City Services &amp; Development Directo</b>	<b>Head/person count</b>	<b>6</b>								<b>Total training days</b>	<b>12.00</b>
CL&YP Directorate - Non Schools						Administrative Assistant	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
						Residential Childrens Worker	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Commissioning Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Value for Money Support Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
<b>CL&amp;YP Directorate - Non Schools</b>	<b>Head/person count</b>	<b>4</b>								<b>Total training days</b>	<b>8.00</b>
CL&YP Directorate - Schools						Educ Asst (Main/Sp Need)	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
<b>CL&amp;YP Directorate - Schools</b>	<b>Head/person count</b>	<b>1</b>								<b>Total training days</b>	<b>2.00</b>
Community Services Directorate						Senior Health Development Off	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
						Public Health Nutritionist	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
						Public Health Nutritionist	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
						Public Health Nutritionist	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Senior Neighbourhood Warden	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
						Occupational Therapist	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Environmental Protection Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	14/02/2012		2.00

						Occupational Therapist	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
						Busnss & Continuous Imprvmt O	CCCS628	NLP Neuro Linguistic Programming (2 dys)	17/04/2012		2.00
<b>Community Services Directorate</b>	<b>Head/ person count</b>	<b>9</b>								<b>Total training days</b>	<b>18.00</b>
Customer & Workforce Services Directo						Information Governance Officer	CCCS628	NLP Neuro Linguistic Programming (2 dys)	27/09/2012		2.00
<b>Customer &amp; Workforce Services Directo</b>	<b>Head/ person count</b>	<b>1</b>								<b>Total training days</b>	<b>2.00</b>
<b>Corporate</b>	<b>Total head/person count</b>	<b>24</b>								<b>Grand total training days</b>	<b>48.00</b>