



UNCLASSIFIED

[REDACTED]

Email to: [REDACTED]

Our reference: FOI/20117042
Date: 24th September 2013

Resources Directorate

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Dear [REDACTED]

Freedom of Information Act 2000

Thank you for requesting information regarding Spinal Column points, pay rates and the Living Wage. Your request has been considered under the Freedom of Information Act 2000 (The Act).

Request:

1. What are the minimum and maximum spinal column points and pay rates used by your authority for NJC workers? Please include any local extension of the NJC pay spine.

SCP minimum and pay rate 5 (£7.45 per hour)
SCP maximum and pay rate 55 (24.22 per hour)

2. Have you adopted the Living Wage (LW) in your authority?

YES

3. If YES which Living Wage rate have you adopted?

£7.45/hour

4. Are you implementing the LW for community schools?

Each school's Governing Body has been asked to determine whether or not they wish to adopt the Living Wage.

Please see link below with reference to contact details for schools.

http://www.coventry.gov.uk/directory/10/schools_and_their_contact_details

5. How are you implementing the LW?

~~As a supplement~~

~~Redesigned your grading structure—~~

Other (please specify): The grading structure remains the same. The living wage is a supplement although it is not shown separately on the payslip

6. If you have not implemented the Living Wage, are you considering adopting it?

N/A

Please note, under the Re-Use of Public Sector Information 2005 Regulations you are free to use this information for your own use or for the purposes of news reporting. However, any other type of re-use under the Regulations, for example; publication of the information or circulation to the public, will require permission of the copyright owner and may be subject to terms and conditions. For documents where the copyright does not belong to Coventry City Council you will need to apply separately to the copyright holder.

You have a right to make representations about the outcome or handling of your request – in the first instance this must be made in writing within 40 working days of the date of this letter, to the Council's Information Governance Team at:

Council House, Room 21a
Lower Ground Floor
Earl Street, Coventry.
CV1 5RR
infogov@coventry.gov.uk

If you have done this and are still dissatisfied, the Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely

Sue Iannantuoni
Assistant Director – Human Resources