



UNCLASSIFIED

Email to: [REDACTED]

Our reference: FOI/20122116

Date: 31st December 2013

Resources Directorate

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Resources Directorate
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Dear [REDACTED]

Freedom of Information Act 2000

Thank you for requesting information regarding stress absence.

Your request has been considered under the Freedom of Information Act 2000 (The Act).

Request:

Please could you let me know how many sick days through stress have been taken by your staff in 2013? Please include any time when workers have been signed off through stress.

Could you also let me know how many were taken in 2012, 2011, 2010, and as far back as the last 10 years where possible?

Response:

Please see details attached for the years from 2006 to 2013 (to date).

Please note that the Council do not record details for the period prior to 2006.

Therefore we are unable to provide information relating to sick days taken through stress prior to this date, and are informing you as required as per Section 1(1) (a) of the Act which states:

“Any person making a request for information to a public authority is entitled to be informed in writing by the public authority whether it holds information of the description specified in the request”.

Please note, under the Re-Use of Public Sector Information 2005 Regulations you are free to use this information for your own use or for the purposes of news reporting. However, any other type of re-use under the Regulations, for example; publication of the information or circulation to the public, will require permission of the copyright owner and may be subject to terms and conditions. For documents where the copyright does not belong to Coventry City Council you will need to apply separately to the copyright holder.

You have a right to make representations about the outcome or handling of your request – in the first instance this must be made in writing within 40 working days of the date of this letter, to the Council's Information Governance Team at:

Council House, Room 21a
Lower Ground Floor
Earl Street, Coventry.
CV1 5RR
infogov@coventry.gov.uk

If you have done this and are still dissatisfied, the Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely

Shokat Lal
Assistant Director Human Resources & Workforce Services

	Average No of FTE's	Total FTE Days Lost for reason cat: STRESS	Days Lost per FTE
2006			
SCHOOLS	4,351.57	6,753.80	1.55
NON SCHOOLS	3332.29	9086.90	2.73
TOTAL	<u>7683.86</u>	<u>15840.70</u>	<u>2.06</u>
2007			
SCHOOLS	4669.39	7390.04	1.58
NON SCHOOLS	3886.39	11159.98	2.87
TOTAL	<u>8555.78</u>	<u>18550.02</u>	<u>2.17</u>
2008			
SCHOOLS	4844.81	8178.84	1.69
NON SCHOOLS	4158.55	8524.19	2.05
TOTAL	<u>9003.36</u>	<u>16703.03</u>	<u>1.86</u>
2009			
SCHOOLS	5127.21	7426.25	1.45
NON SCHOOLS	4506.82	8726.23	1.94
TOTAL	<u>9634.02</u>	<u>16152.48</u>	<u>1.68</u>
2010			
SCHOOLS	5363.83	9754.02	1.82
NON SCHOOLS	4818.08	10190.81	2.12
TOTAL	<u>10181.90</u>	<u>19944.82</u>	<u>1.96</u>
2011			
SCHOOLS	5163.41	9993.59	1.94
NON SCHOOLS	4765.35	9985.07	2.10
TOTAL	<u>9928.76</u>	<u>19978.66</u>	<u>2.01</u>
2012			
SCHOOLS	4884.43	9642.57	1.97
NON SCHOOLS	4706.30	10577.29	2.25
TOTAL	<u>9590.73</u>	<u>20219.85</u>	<u>2.11</u>
2013			
SCHOOLS	4573.36	8390.52	1.83
NON SCHOOLS	4759.87	10886.11	2.29
TOTAL	<u>9333.23</u>	<u>19276.63</u>	<u>2.07</u>