

# Insight

## UK Commission's Employer Skills Survey 2013

Insight Team, Coventry City Council

source: UK Commission for Employment and Skills & IFF Research

[www.ukces.org.uk](http://www.ukces.org.uk)

Key Findings	Coventry	England	Coventry Change from 2011	Notes
Overall sample of establishments surveyed:	354	75,255		The survey is sampled at establishment level rather than surveying one representative of a whole organisation. For example, the respondent from a Tescos in Coventry would be asked about the branch they manage rather than about the whole organisation. The survey was asked of establishments with more than 1 employee.
No. of employees at these establishments:	11,120	2,068,503		
Vacancies and skill-shortage vacancies				
% of establishments with any vacancies	13%	15%	↔	The numbers are estimated calculations from applying the survey responses and scaling it up for all establishments in England / Coventry. Skill-shortage vacancies - vacancies that are hard-to-fill
% of establishments with any hard-to-fill vacancies	5%	5%	↔	
% of establishments with any skills-shortage vacancies (skills shortage vacancy incidence)	5%	4%	↔	
Estimated number of vacancies	2,315	559,620	↓	
Vacancies as % of all employment	1.7%	2.5%	↓	

Estimated number of hard-to-fill vacancies	786	159,963	↓	due to a lack of skills, qualifications or experience among the applicants.
% of vacancies that are hard to fill	34%	29%	↓	
Estimated number of skill-shortage vacancies	740	124,780	↓	
% of vacancies that are skill shortage vacancies (Skills shortage density)	32%	22%	↓	
Average number of skills-shortage vacancies for those with skills-shortage vacancies	2.5	2.1	↓	
Skills gaps				
% of establishments with any staff not fully proficient	18%	15%	↔	Estimated total number of employees at all Coventry workplaces who are not fully proficient at their job.
Number of skills gaps	4,600	1.17m	↓	
Number of staff not fully proficient as a % of employment	3.3%	5.1%	↓	
Training				
% of establishments training staff over the last 12 months	69%	66%	↑	
% of establishments providing off-the-job training in the last 12 months	45%	48%	↑	
% of workforce trained in the last 12 months	67%	62%	↑	