# Coventry City Council Workforce Profile -

# Headline Figures 2018/19

# All data is as of the 01/04/2019

Whole workforce figures are used, based on headcount, excluding schools and casual workers.

Total headcount

4518

#### Sex

| Female | 67.49% |
|--------|--------|
| Male   | 32.51% |

### **Ethnicity (long)**

| White - British   | 61.73% |
|---|--------|
| White - Irish   | 1.53%  |
| White - Gypsy or Irish Traveller                        | 0.00%  |
| White - Other White                                     | 2.52%  |
| Mixed/multiple ethnic group - White and Black Caribbean | 0.46%  |
| Mixed/multiple ethnic group - White and Black African   | 0.04%  |
| Mixed/multiple ethnic group - White and Asian           | 0.31%  |
| Mixed/multiple ethnic group - Other Mixed               | 0.22%  |
| Asian/Asian British - Indian                            | 7.71%  |
| Asian/Asian British - Pakistani                         | 0.82%  |
| Asian/Asian British - Bangladeshi                       | 0.15%  |
| Asian/Asian British - Chinese                           | 0.18%  |
| Asian/Asian British - Other Asian                       | 0.75%  |
| Black/African/Caribbean/Black British - African         | 1.62%  |
| Black/African/Caribbean/Black British - Caribbean       | 1.33%  |
| Black/African/Caribbean/Black British - Other Black     | 0.49%  |
| Other ethnic group - Arab                               | 0.04%  |
| Other ethnic group - Any other ethnic group             | 0.27%  |
| Prefer not to state                                     | 0.15%  |
| Unknown   | 20.21% |

#### **Ethnicity (short)**

Using the government's 'best value' definition of visible minorithy groups

| White                            | 65.78% |
|----------------------------------|--------|
| Black and Minority Ethnic (BAME) | 13.86% |
| Prefer not to state              | 0.15%  |
| Unknown                          | 20.21% |

# **Disability**

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| Disability        | 5.47%  |
|-------------------|--------|
| Not disabled      | 71.98% |
| Prefer not to say | 0.64%  |
| Unknown           | 21.91% |

### Age

| 16-24 | 3.83%  |
|-------|--------|
| 25-34 | 15.16% |
| 35-49 | 34.86% |
| 50-64 | 42.94% |
| 65+   | 3.21   |

#### **Sexual Orientation**

| Bisexual            | 0.34%  |
|---------------------|--------|
| Gay                 | 0.46%  |
| Heterosexual        | 37.25% |
| Lesbian             | 0.33%  |
| Other               | 0.13%  |
| Prefer not to state | 3.41%  |
| Unknown             | 58.06% |

# Religion

| Any other           | 1.59%  |
|---------------------|--------|
| Buddhist            | 0.07%  |
| Christian           | 23.88% |
| Hindu               | 1.37%  |
| Jewish              | 0.00%  |
| Muslim              | 1.17%  |
| No religion         | 12.95% |
| Prefer not to state | 2.63%  |
| Sikh                | 2.97%  |
| Unknown             | 53.36% |