

## Information Governance Team

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Dear Sir/Madam.

Freedom of Information Act 2000 (FOIA) Request ID: REQ07590

Thank you for your request for information relating to staff furlough and redundancies.

You have requested the following information:

1. Between 1 March to 20 September 2020, how many staff have been furloughed from the Council?

78

Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team.

21 of the staff furloughed are employed at the Plas Dol-y-Moch Outdoor Education Centre. The remaining 57 employees were all employed in schools.

3. How many of these staff are now back at work full-time?

57 all of the school employees are now back on their full contractual hours.

4. In the same time period, how many staff members has the Council made redundant?

Seven.

5. Which departments and teams did these staff work in? Please be as specific as possible. If possible, I would like a breakdown of how many staff were furloughed in each department/team.

All staff which have been made redundant were employed within Customer Services.

6. Does the Council have a redeployment scheme? If so, in the same time period, how many staff have been redeployed, and which departments/teams were staff redeployed into?

Coventry City Council has a redeployment scheme. For COVID-19 response, the Council redeployed 176 staff that were unable to perform their substantive post into other front-line services.

The teams redeployed to were:

- Bereavement
- Support workers for Adult Social Care and residential homes
- Waste
- Hospital administration teams
- Specialist COVID roles which include track and trace, community welfare calls and COVID Community Advisors.

The supply of information in response to a freedom of information request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: <u>FOI/EIR Disclosure Log</u>, <u>Publication Scheme</u>, <u>Facts about Coventry</u> and <u>Open Data</u> that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: <a href="mailto:infogov@coventry.gov.uk">infogov@coventry.gov.uk</a>

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email <a href="mailto:casework@ico.org.uk">casework@ico.org.uk</a>.

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**