



**Information Governance Team**

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Dear Sir/Madam.

**Freedom of Information Act 2000 (FOIA)  
Request ID: REQ07955**

Thank you for your request for information relating to children's social workers training.

You have requested the following information:

**1. How many children's social workers are employed within the Council (agency & permanent)**

There are currently 224 case holding social workers employed with Coventry City Council. This is made up of 178 permanent social workers and 46 case holding agency workers. This does not include Team Managers or Senior Practitioners who may not hold cases.

**2. Do you provide training for children's social workers to understand how to deal with physical/contact child sexual exploitation and abuse?**

Yes.

**a. If so, how is this training delivered? (Online, face to face, etc)**

Virtual training is delivered on-line, but this has been conducted face to face where possible.

**b. If so, is this in-house or outsourced?**

Combination of both. We use in-house e-learning resources, but specialists have also been outsourced to deliver training.

The Coventry Safeguarding Children Partnership delivers CSE training for all professionals who work with children and/or families. This is usually delivered face to face but has been delivered virtually during the COVID-19 pandemic.

**c. What are the costs of delivering the training per person or per course if delivered to groups (please specify size of group if relevant)**

<b>Training</b>	<b>Cost</b>
Child Sexual Exploitation (Virtual Delivery)	Cost per session £750.00 for 20 delegates £37.50 per delegate
Domestic Abuse Training (Virtual Delivery)	Cost per session £600 for 20 delegates £30.00 per delegate

**d. Is it mandatory for children’s social workers?**

There are elements of this training within the mandatory safeguarding training required of Council employees. Child Sexual Exploitation is part of the core offer to all practitioners in the organisation. This is also re-enforced at Practice Development Forums which have a mandatory expectation for each service area to access so learning can be cascaded and shared in the service. Contact and non-contact is combined for example relationships and powers.

**e. How many children’s social workers have undertaken this training, if it is provided?**

<b>Training</b>	<b>Number of employees</b>
Child Sexual Exploitation various forms (Virtual Delivery)	480
Domestic Abuse Training (Virtual Delivery)	60

**3. Do you provide training for children’s social workers to understand how to deal with online/non-contact child sexual exploitation and abuse? If online/non-contact CSE training is delivered as part of the CSE training mentioned in Q2, please state “contact and non-contact CSE training is combined” therefore, excluding the need for a full response to question 3 - rather than you duplicating the information across the two questions.**

Training not specifically delivered on this subject. The core Child Sexual Exploitation training includes online and non-contact Child Sexual Exploitation and Abuse.

- a. If so, how is this training delivered? (Online, face to face, etc)**
- b. If so, is this in-house or outsourced?**
- c. What are the costs of delivering the training per person or per course if delivered to groups (please specify size of group if relevant)**
- d. Is it mandatory for children’s social workers?**
- e. How many children’s social workers have undertaken this training, if it is provided?**

Questions 3a to 3e are not applicable. Please refer to the answer for Question 3.

**4. What mandatory training is provided to children’s social workers and how frequently (if at all) do social workers need to repeat this?**

<b>Type of training</b>	<b>How often this training is undertaken</b>
Data Protection & Information Security (GDPR)	Annually
Equality & Diversity	Every three years
Fire Safety Awareness	Every three years
Health and Safety in the Workplace	Every three years
Information Sharing & Consent	Annually
Safeguarding Awareness	Every three years
Signs of Safety 2-day training	Once
Display Screen Equipment	Every time a change of workstation or office occurs

**5. On a year by year basis, over the last 5 years, how many cases have you dealt with where child sexual exploitation and/or abuse was a factor?**

Please see the table below. Please note that this is the number of assessments rather than the number of children, and that multiple factors can be identified in each assessment.

<b>Factors identified at the end of assessment (there can be multiple factors at assessment)</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>2018/19</b>	<b>2019/20</b>
Abuse or neglect – ‘SEXUAL ABUSE’: concerns that services may be required, or the child may be suffering or likely to suffer significant harm due to abuse or neglect.	362	330	291	326	249
Child sexual exploitation concerns that services may be required, or the child may be at risk of harm due to child sexual exploitation.	245	187	142	160	138

**6. On a year by year basis, over the last 5 years, how many cases have you dealt with where online child sexual exploitation and/or abuse was a factor? If the data you hold is not easily separated into contact and non-contact CSE, please ignore question 6 rather than rejecting the request.**

This information is included in the response for Question 5 as this information is not recorded or reported on separately.

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If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [casework@ico.org.uk](mailto:casework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**