



Information Governance Team

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI355191891

Thank you for your request for information relating to Standards for Employers of Social Workers.

You have requested the following information:

The Standards for employers of social workers in England set out core expectations for employers and applies to all settings social workers are employed in. They are published by the Local Government Association on behalf of 16 sector stakeholders, including UNISON. Signing up to the Standards is voluntary and there is not a published list. Here is a link to the Standards:

<https://www.local.gov.uk/standards-employers-social-workers-england-0>

Please can you answer the following questions:

1. Is your organisation signed up to the Standards for Employers of Social Workers?

Adult Social Services: Yes. We are supportive and have previously undertaken our own organisational health check in 2019 and 2017. The results of these checks are published on our webpages, action planned and shared widely. This can be found on the following link:

https://www.coventry.gov.uk/info/192/adult_social_care_strategies_policies_and_plans/3460/adult_s

As part of meeting the Standards Principal Social Workers are committed to completing an annual Health Check to assess practice conditions and working environments for their social workers. In

2020, the Health Check became a standardised online survey and was offered free to all councils.

Children's Services:

Coventry Children's services are members of ADCS and the Children's Principal Social Worker network who are stakeholders in these standards. These standards are what Coventry Children's services work to. The standards for employers for social work are not standards that you formally sign up to. These should be standards that all organisations aspire to in employing social workers.

2. Did your organisation carry out the 2020 Standards Health Check?

Adult Social Services:

Yes, we surveyed all social workers and extended the survey to social work assistants/support workers.

Children's Services: No.

3. If you answered yes to question 2 did you:

a. Publish the Health Check findings for your organisation

Adult Social Services: No.

Children's Services: N/A.

b. Agree a joint action plan with UNISON on how to take forward the Health Check findings

Adult Social Services: No.

Children's Services: N/A.

4. If your organisation is not currently signed up to the Standards are you considering doing so for 2021?

Adult Social Services: Yes.

Children's Services: N/A.

5. Will your organisation be completing the 2021 Health Check when it is issued this autumn?

Adult Social Services: Yes, although we had planned to undertake our own internal survey again this year so this needs further consideration.

Children's Services: Children's services are exploring the most appropriate health check survey to undertake within children's services as this service is provided by other reputable organisations.

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information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance