



**Information Governance Team**

Postal Address:  
Coventry City Council  
PO Box 15  
Council House  
Coventry  
CV1 5RR

[www.coventry.gov.uk](http://www.coventry.gov.uk)

E-mail: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

Phone: 024 7697 5408

04 July 2023

Dear Sir/Madam

**Freedom of Information Act 2000 (FOIA)**

**Request ID: FOI528531590**

Thank you for your request for information relating to gender and equality training.

You have requested the following information:

**1. What if any training in gender, gender identity and equality your Council staff , or sub groups of staff e.g . Social workers, strengthening families workers, admin staff have received in the last 4 years,**

National Inclusion Week September 2022, LGBT+ Inclusion session delivered by Warwickshire Pride.

'What's it like to be transgender and how can I support those who are,' delivered by Katie Neeves from Cool2BTrans.

**2. All the organisations who provided this training over the last 4 years.**

Warwickshire Pride and Cool2BTrans.

**3. Please confirm if you possess training resources supplied by the trainers.**

Warwickshire Pride supplied a LGBT+ glossary document post training.

We recorded the session delivered by Katie Neeves, had however, we were only given permission for use for a period of 1 month.

**4. If you do possess the training please confirm if it is stored in a location accessible to all clinical staff e.g a shared drive or common training resource.**

We recorded the event which is available on our intranet. The glossary document was not shared because the Council already had an equivalent intranet page called Inclusion Terminology.

**5. How much any training cost.**

Approximately £150 and £300.

**6. Are you a member of any organisation that assists with provision of gender, gender identity or equality training, e.g. employers network for equality and diversity, global butterflies etc.**

Yes, we are members of Employers Network for Equality & Inclusion (ENEI).

**7. If you are a member please name all the organisation(s) who help with gender, gender identity and equality training you are a member of**

Yes, we are members of Employers Network for Equality & Inclusion (ENEI).

**8. What if any is the cost of this membership.**

£4,500.

The supply of information in response to a FOI/EIR request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [icocasework@ico.org.uk](mailto:icocasework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**