

### Information Governance Team

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20 March 2024

Dear Sir/Madam

## Freedom of Information Act 2000 (FOIA) Request ID: FOI593012916

Thank you for your request for information relating to ICT Structure chart.

You have requested the following information:

# 1. Please provide the current ICT structure chart which must include job title, pay grade and pay scale for each role.

### **Clarification:**

### I would like info for ICT management

The pay grades they are on, the salary range for these grades. Structure chart of management level.

For the following management roles or equivalent.

Team Leaders Managers Senior managers Head of ICT.

Please see the attached documents.

The supply of information in response to a FOI/EIR request does not confer an automatic right to

re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: <u>FOI/EIR Disclosure Log</u>, <u>Publication</u> <u>Scheme</u>, <u>Facts about Coventry</u> and <u>Open Data</u> that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: <u>infogov@coventry.gov.uk</u>

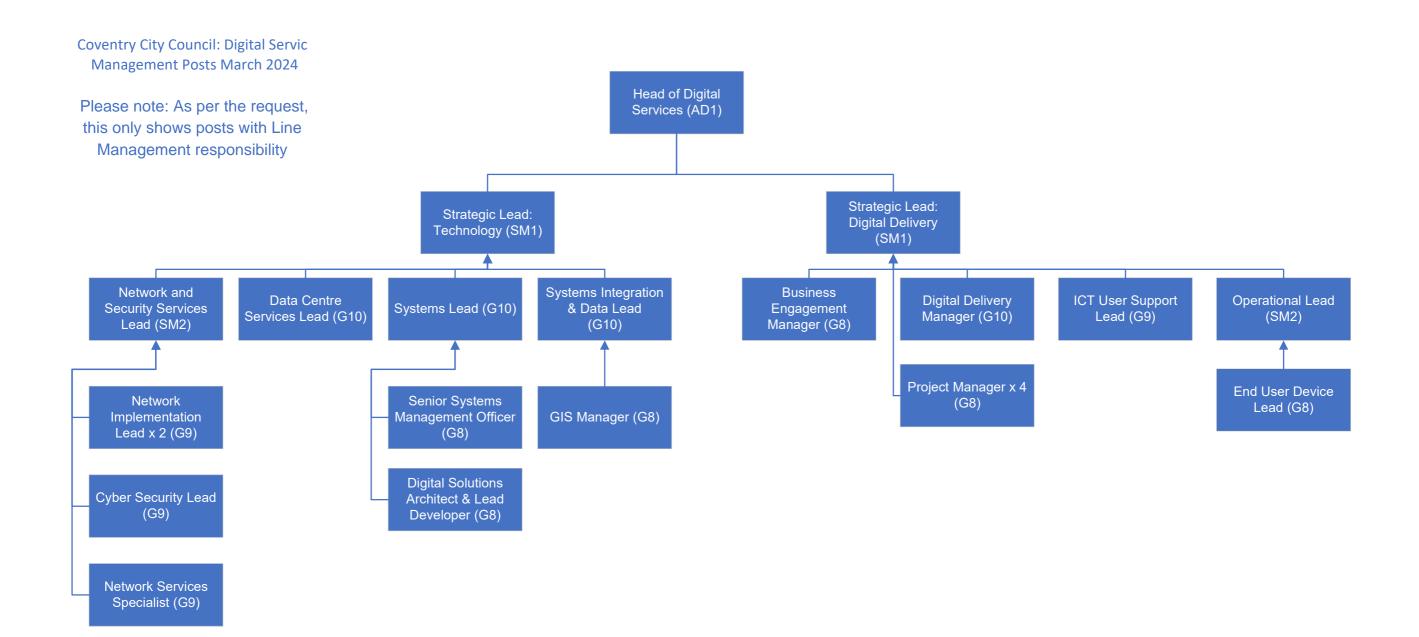
If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email <a href="mailto:icocasework@ico.org.uk">icocasework@ico.org.uk</a>.

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance** 

Senior Ma	anager Salary Struc	cture:						
			2%	2.75%	1.50%	£1,925 increase	3.50%	
			From 01/04/2019	From 01/04/2020	From 01/04/2021	From 01/04/2022	From 01/04/2023	
SCP	Grade	Apr-08						
		CEO						
3	+ $+$ $+$	£124,295	£131,916	£135,544	£137,577		£144,385	
2 1		£118,890	£126,180	£129,650	£131,595		£138,193	
	D1	£113,488	£120,446	£123,758	£125,614	£127,539	£132,003	
13	+ $+$ $+$	£110,266	£117,028	£120,246	£122,050	£123,975	£128,314	
12		£105,019	£111,458	£120,248 £114,523	£122,030 £116,241		£128,314 £122,302	
12	D2	£99,772	£108,007	£110,977	£112,642		£122,502	
		200,112	2100,007	2110,011	2112,072	2114,007	2110,070	
23		£99,983	£106,130	£109,049	£110,685	£112,610	£116,551	
22		£95,218	£103,076	£105,911	£107,500		£113,255	
21	AD1	£90,462	£97,929	£100,622	£102,131		£107,698	
33		£83,549	£90,445	£92,932	£94,326	£96,251	£99,620	
32		£79,571	£86,139	£88,508	£89,836	£91,761	£94,972	
31	AD2	£75,517	£81,750	£83,998	£85,258	£87,183	£90,234	
43		£70,377	£76,187	£78,282	£79,456		£84,230	
42		£67,026	£72,560	£74,555	£75,673	,	£80,314	
41	SM1	£63,675	£68,931	£70,827	£71,889	£73,814	£76,398	
53		£58,837	£63,693	£65,445	£66,427	£68,352	£70,744	
52		£56,031	£60,656	£62,324	£63,259		£67,465	
51	SM2	£53,231	£57,625	£59,210	£60,098	£62,023	£64,194	
	+ $+$ $+$		0.00 - 12					
63	+ $+$ $+$	£49,458	£53,540	£55,012	£55,837		£59,784	
62		£47,103	£50,990	£52,392	£53,178		£57,031	
61	SM3	£44,748	£48,441	£49,773	£50,520	£52,445	£54,280	





		2	Gauge points score and grades									
		5	164 -	304 -	353 -	416 -	459 -	498 -	536 -	570 -	616 -	670 +
	2023	Hourly	303	352	415	458	497	535	569	615	669	
Sp Pt	£pa	Rate	G1	G2	G3	G4	G5	G6	G7	G8	G9	G10
49	57058	29.5748	100000									
48	56118	29.0875										
47	55188	28.6056										-
46	54266	28.1275			1	-	-					-
45	53311	27.6326										
44	52366	27.1427										2
43	51515	26.7016				1					18	1
42	50512	26.1817										-
41	49498	25.6562				-					-	
40	48474	25.1254				·	2					·
39	47420	24.5791			2						10	
38	46464	24.0836				-				1		2
37	45441	23.5533										
36	44428	23.0282				-						
35	43421	22.5063			17 5					5		
34	42403	21.9786				-						
33	41418	21.4681					<u>.</u>					
32	40221	20.8476			-							-
31	39186	20.3112				·						-
30	38223	19.8120										
29	37336	19.3523							-			
28	36648	18.9957										
20	35745	18.5276			-							
26	34834	18.0554	5	-		2						-
25	33945	17.5946										
23	33024	17.1172				·						
24	32076	16.6259	8	a a	2				-			4
23	31364	16.2568										
22	30825	15.9774										
20	30825	15.7032			-							
19	A STATE OF S	In the contract of the second										
19	29777 29269	15.4342 15.1709										
10	2002 A (110 A (200											
a revise	28770	14.9123										
16 15	28282	14.6593 14.4110										
433.347	27803											-
14	27334	14.1680										
13	26873	13.9290										
12	26421	13.6947										
11	25979	13.4656										
10	25545	13.2407										
9	25119	13.0199					~					-
8	24702	12.8037										
7	24294	12.5922										
6	23893	12.3844										
5	23500	12.1807										
4	23114	11.9806										-
3	22737	11.7852										
2	22366	11.5929										

## NJC Grading Structure – Effective from 1st April 2023