



Information Governance Team

Postal Address:
Coventry City Council
PO Box 7097
Coventry
CV6 9SL

www.coventry.gov.uk

E-mail: infogov@coventry.gov.uk

Phone: 024 7697 5408

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)

Request ID: FOI678970259

Thank you for your request for information relating to Executive Search.

You have requested the following information:

1. In the previous 36 months on how many occasions have you engaged the services of an Executive Search recruitment company? i.e. a recruitment service for senior staff on a retained fee basis.

We confirm we have used an executive search company a total of four times to look for senior roles; three times of which three quotes were obtained which assisted us in deciding which supplier we were going to choose. These searches were conducted at Director level and above and included advertisements in addition to support with the wider process. On the fourth occasion where an executive search company was used, we had conducted searches at Strategic Lead level which received a direct award.

2. If the response to Request 1 is positive what fees, either in percentage or a pounds and pence figure, were paid by your organisation to the supplier.

The total cost for executive searches and support for the recruitment of five senior appointments over the past 36 months was £211,147.

The supply of information in response to a FOI request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance