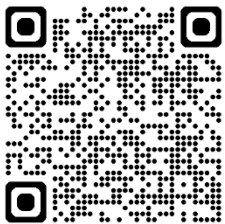


# Labour Exploitation

In 2024, cases of labour exploitation made up 30% of all exploitation concerns for adults.

**Keep an eye out for the following indicators:**

- Does the person get paid less than minimum wage?
- Is the person working off a debt that never seems to get smaller?
- Does the person have inadequate uniform, training or working environment?
- Do the business owners seem evasive of professionals and controlling towards employees?
- Does the person live in cramped or inappropriate accommodation?
- Does the person have to pay for tools, training, uniform, food, or accommodation via deductions from their pay?
- Has the person given false personal information or cannot produce any personal information?
- Are there groups of workers of similar backgrounds with a leader who seems to have coached them?
- Does the business lack employment contracts?
- Is the person unable or afraid of accepting payment?
- Does the person work longer than usual hours?
- Is access to the backrooms of the property restricted or the doors locked?
- Is there a noticeable difference in cleanliness from the front of the property where the public go, and the back for staff areas?



If the answer to any of these questions is yes, you could have identified modern slavery. Please refer the concern via our website and consider contacting the police and adult social care