



Information Governance Team

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Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)
Request ID: FOI710179683

Thank you for your request for information relating to Employees who have additional full time jobs.

You have requested the following information:

1. Since January 2020 to the present date, how many council employees/civil servants have been found to be working one or more additional full-time jobs while still employed full-time by your authority?

We do not hold all the requested information and advising you as per Section 1(1) of the Act. However, we do hold some of the information which you have asked for, but we have estimated that the cost of meeting your request would exceed the cost limit of £450 specified in the Freedom of Information and Data Protection (Appropriate Limit and Fees Regulations 2004). This represents the estimated cost of one person spending 18 hours or more, in determining whether the information is held, locating, retrieving and extracting it.

We have obtained declarations of interest for Grade 9 and above officers but only on an annual basis. However, the responses are not in a reportable format. We estimate that it will exceed more than 18 hours to collate the information in a format for your request.

In order to fulfil our obligations under Section 16 of the FOI Act to advise and assist you, we advise that we may be able to provide some information for officers at Grade 9 or above however you will need to narrow the scope to a much smaller timeframe. This part of your request has been refused under section 12(2) of the Act.

2. Since January 2020 to the present date, how many council employees were dismissed or

disciplined because they were found to be working one or more additional full-time jobs while still employed full-time by your authority?

None.

The supply of information in response to a FOI/EIR request does not confer an automatic right to re-use the information. You can use any information supplied for the purposes of private study and non commercial research without requiring further permission. Similarly, information supplied can also be re-used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance