

Senior Residential Children's Worker

Salary: £33, 699 - £39, 862 [£38, 416 - £45, 442 per annum inc. shift allowances] with additional payment for sleeping in duties.

Children and young people in care have had many different life experiences. Some have been rejected or have experienced something traumatic, whilst others have moved homes many times.

Within our small, family style homes we offer a safe, nurturing space for children and young people who have experienced neglect, abuse and trauma and provide individual support to meet the needs of each 'Amazing Child'!



The Role

There are 4 key areas of skill essential for a Senior Residential Worker

Role Model

Leading by example to support a culture and ethos within the home where everyone understands the importance of relationship-based practice to improve outcomes for children and young people.

Leader

Having sound values, confidence to address others, good communication skills and a strong practice and knowledge base to ensure consistency throughout the team. Through using experience to coach and mentor new and less experienced team members.

Organiser

Taking a leading role in project development and new initiatives whilst working with keyworkers and being accountable for ensuring that plans and other key responsibilities and deadlines are implemented and met.

Skilled Practitioner

Understanding the matching and admission process for children and supporting transition plans within the wider care system. Facilitating initial visits and supporting staff in the planning for children's positive service transition. Representing the service at key project meetings and working in a co-operative manner with other agencies to achieve joint objectives and provide complimentary services.

Who we are looking for:

Preferably: a driver, have a good level of computer literacy to be able to evidence the work we do & be committed to continued professional development.

- an ability to work holistically across a wide range of services to deliver positive outcomes
- knowledge of current legislation in particular the Children's Home Regulations 2015 and Working Together to Safeguard Children [2018]
- a professional qualification relevant to working with children, which must be at minimum of Level 3/4 Diploma in Residential Childcare and have at least 2years recent experience of working in a children's residential setting
- experience in the recording of sensitive information, maintaining case files, and adhering to confidentiality policies.

If you think you have the right skills to help us to achieve great things for our children by placing them at the centre of everything you do and feel that you are a role model who inspires others and have the ability to work in partnership, are reflective, flexible, accountable and resilient, we would like to hear from you.

#myRewards

Benefits:

- Highly competitive salary offer
- Generous annual leave allowance starting at 28 days and rising to 33 days
- Outstanding local government pension scheme
- Salary Sacrifice Schemes; Car Scheme, Cycle to work and more
- Wellbeing Weeks throughout the year that offers team activities and sessions
- Learning & Development with access to certified courses
- Full Induction programme
- Apprenticeship / Diploma for Residential Childcare following successful 6-month probation
- Career progression opportunities
- Job satisfaction

Quotes from our kids about their carers

"I do like living here – you are my family"

"You know you're going to adopt me right. I'm not moving anywhere"

"I like that I get time with staff. Its quite a chilled out, alright atmosphere and some of the staff have got humour and bants"

"Always checking if we're ok. Help me when I'm not being safe and talk about my feelings"

"The staff here are amazing they help us kids out 😊"

"I have amazing relationships with staff. When we go on holiday we have a brilliant time"

"The staff talk to me and give me information that reassures me, I feel safe"

Interested in joining our team?

Scan the QR code below to view our current vacancies.

For any queries or for further information please email: childrenshomeshr@coventry.gov.uk

