



Information Governance Team

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[REDACTED]

08 December 2025

Dear Sir/Madam

Freedom of Information Act 2000 (FOIA)
Request ID: FOI765002504

Thank you for your request for information relating to Foreign national teachers.

You have requested the following information:

1. Please provide the total headcount of teachers in state-funded schools in your area for the Academic Year 2018/2019 or Calendar Year 2019, broken down by the teacher's nationality group (UK citizen, Non-UK citizen, or however your council records this). Please breakdown by state-funded primary, state-funded nursery, state-funded secondary and state-funded special or PRU. Please also provide the total headcount for comparison

Academic Year 2018/19

School Type	Nationality	Teacher Headcount
Primary	UK Citizen	1151
	Non-UK Citizen	21
	TOTAL	1172
Special	UK Citizen	107
	Non-UK Citizen	Numbers are 5 or less

As there are low numbers involved, we have indicated that the number as 5 or less to avoid identification of these individuals. This has been done as the Council considers that this information meets the definition for personal data set out in Section 3(2) and 3(3) of the Data Protection Act 2018 (DPA) as:

(2) personal data means any information relating to an identified or identifiable living

individual (subject to subsection (14)(c))”

(3) “Identifiable living individual” means a living individual who can be identified, directly or indirectly, in particular by reference to –
(a) an identifier such as a name, an identification number, location data or an online identifier, or
(b) one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of the individual.”

The Council thus considers that the requested information is caught by the exemption to disclosure contained in Section 40 (2) of the FOI Act and the related first condition of Section 40 (3).

A disclosure made under FOIA is judged to be to the wider world. The individuals involved, would not reasonably expect that their details would be disclosed in this way.

2. Please provide the total headcount of teachers in state-funded schools in your area for the Academic Year 2024/2025 or Calendar Year 2025, broken down by the teacher's nationality group . Please breakdown by state-funded primary, state-funded nursery, state-funded secondary and state-funded special or PRU. Please also provide the total headcount for comparison.

Academic Year 2024/25		
School Type	Nationality	Teacher Headcount
Primary	UK Citizen	1093
	Non-UK Citizen	29
	TOTAL	1122
Special	UK Citizen	133
	Non-UK Citizen	Numbers are 5 or less

*See response to Question 1 regarding numbers less than 5.

3. For the 2024/25 Academic Year or Calendar Year 2025, please break these down by individual nationality, for example Irish, Nigerian etc.

Academic Year 2024/25**Nationality breakdown**

School Type	Nationality	Teacher Headcount
Primary	Australia	Numbers are 5 or less
	Austria	Numbers are 5 or less
	Brazil	Numbers are 5 or less
	China	Numbers are 5 or less
	Czech Republic	Numbers are 5 or less
	France	Numbers are 5 or less
	Germany	Numbers are 5 or less
	Ghana	Numbers are 5 or less
	Hungary	Numbers are 5 or less
	India	Numbers are 5 or less
	Ireland	Numbers are 5 or less
	Netherlands	Numbers are 5 or less
	Nigeria	Numbers are 5 or less
	Poland	Numbers are 5 or less
	Portugal	Numbers are 5 or less
	Slovenia	Numbers are 5 or less
	South Africa	Numbers are 5 or less
	Spain	Numbers are 5 or less
	Sri Lanka	Numbers are 5 or less
	United States	Numbers are 5 or less
	TOTAL	29
Special		Numbers are 5 or less

*See response to Question 1 regarding numbers less than 5.

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If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully