**Information Governance Team**

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Dear Sir/Madam

**Freedom of Information Act 2000 (FOIA)**
**Request ID: FOI793248586**

Thank you for your request for information relating to Subject: Freedom of Information Request – Expenditure on settlement claims with non disclosure agree.

You have requested the following information:

**1. The total amount spent by Coventry City Council on settling claims (including but not limited to employment tribunals, bullying/harassment cases, whistleblowing, discrimination, or other civil claims against the Council or its employees/officers) where the settlement agreement included a non-disclosure agreement (NDA) or confidentiality clause.**

**Please provide this for the period since Labour gained majority control of the Council in 2010 (i.e., from May 2010 to the present date).**

**If possible, please break this down by financial year (e.g., 2010/11, 2011/12, etc., up to the most recent full year available, plus any partial data for the current year).**
**The number of such settlement agreements entered into during the same period (from May 2010 to present), again broken down by financial year if feasible.**
**If any part of this request is likely to exceed the cost limit under Section 12 of the Act, please advise me of this and indicate what information could be provided within the limit (for example, aggregated totals without yearly breakdown, or a shorter time period).**

We hold the information which you have asked for, but we have estimated that the cost of meeting your request would exceed the cost limit of £450 specified in the Freedom of Information and Data Protection (Appropriate Limit and Fees Regulations 2004). This represents the estimated cost of one person spending 18 hours or more, in determining whether the information is held, locating,

retrieving and extracting it.

Please note that we may not hold records going back to 2010 however for the information we do hold, this is not held in a reportable format. It would therefore require an officer to manually trawl through every record individually to answer your request. We estimate this will exceed 18 hours. Your request has been refused under section 12(2) of the Act.

However, in order to fulfil our obligations under Section 16 of the FOI Act to advise and assist you, we advise that we can provide information for the last two years within the cost limit. If you wish to submit a reformulated request, please note that this will be treated as a new FOI request.

For information, we publish a variety of information such as: FOI/EIR Disclosure Log, Publication Scheme, Facts about Coventry and Open Data that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**