



**Information Governance Team**

Postal Address:  
Coventry City Council  
PO Box 7097  
Coventry  
CV6 9SL

[www.coventry.gov.uk](http://www.coventry.gov.uk)

E mail: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

Phone: 024 7697 5408

25 February 2026

Dear Sir/Madam

**Freedom of Information Act 2000 (FOIA)  
Request ID: FOI795118619**

Thank you for your request for information relating to Applicant Tracking System (ATS).

You have requested the following information:

**ATS details**

**• The name of the Applicant Tracking System currently in use:**

Tribepad ATS Pro.

**• The supplier/vendor of the system:**

Tribepad Limited.

**Contract information**

**• The start date of the current ATS contract:**

23/02/2023.

**• The end date of the current ATS contract:**

31/03/2034.

**• Any extension options included within the contract (if applicable):**

No.

**• Contract value (£):**

The information you requested falls under the exemption(s) in Section 21 of the Freedom of Information Act 2000, which relates to 'information reasonably accessible to the applicant by other means.'

The exemption applies as the information is published and publicly available to view by accessing the Council website, please use the following link:

Contract Register:

[https://www.coventry.gov.uk/downloads/download/1362/contracts\\_register](https://www.coventry.gov.uk/downloads/download/1362/contracts_register)

### **Future procurement**

- **Whether the Council intends to re tender for the ATS at the end of the current contract:**

This is not yet decided.

- **If known, the anticipated timeframe for any future tender or procurement process:**

October 2033.

### **Contract ownership**

- **The job title and department of the officer with primary responsibility for managing the current ATS contract:**

See below.

### **Procurement responsibility**

- **The job title and department of the person primarily responsible for procurement of recruitment or HR systems within the Council:**

We are withholding the names of staff with contract/procurement responsibility. This has been done as the Council considers that this information meets the definition for personal data set out in Section 3(2) and 3(3) of the Data Protection Act 2018 (DPA) as:

*(2) personal data means any information relating to an identified or identifiable living individual (subject to subsection (14)(c))”*

*(3) “Identifiable living individual” means a living individual who can be identified, directly or indirectly, in particular by reference to*

*(a) an identifier such as a name, an identification number, location data or an online identifier, or  
(b) one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of the individual.”*

The Council thus considers that the requested information is caught by the exemption to disclosure contained in Section 40 (2) of the FOI Act and the related first condition of Section 40 (3).

A disclosure made under FOIA is judged to be to the wider world. The individuals involved, with the exception of senior officers, would not reasonably expect that their details would be disclosed in this way.

The supply of information in response to a FOI/EIR request does not confer an automatic right to re use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: [FOI/EIR Disclosure Log](#), [Publication](#)

[Scheme](#), [Facts about Coventry](#) and [Open Data](#) that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: [infogov@coventry.gov.uk](mailto:infogov@coventry.gov.uk)

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email [icocasework@ico.org.uk](mailto:icocasework@ico.org.uk).

Please remember to quote the reference number above in your response.

Yours faithfully

**Information Governance**