Information Governance Team

Postal Address:
Coventry City Council
PO Box 7097
Coventry
CV6 9SL

www.coventry.gov.uk
E mail: infogov@coventry.gov.uk
Phone: 024 7697 5408

[redacted]

11 June 2026

Dear Sir/Madam

Environmental Information Regulations 2004 (EIR)
Request ID: FOI837519574

Thank you for your request for information relating to Council staff working on climate action.

You have requested the following information:

1a. How many staff does the Council directly employ (excluding contractors or subcontractors, and excluding teachers), that work directly for the Council as opposed to a school, leisure centres or other venture?

5,297 employees (4309.71 FTE) non-school staff. Leisure Centres are run separately by a Sports Leisure and these are not included in that number.

1b. How many directly employed staff spend 3 or more days per week (0.6 Full Time Equivalent (FTE)) on implementing the Climate Action Plan or other climate change projects? Please provide a list of all the roles. Please exclude waste management staff unless they are specifically working 3 or more days per week on implementing the Climate Action Plan or other climate change projects.

If you have answered yes to have a biodiversity planning officer and/or a retrofit staff member below, both these staff members can be included in this question even if they are contracted. This is likely to include all staff in your climate/sustainability team, such as Climate Change Officers or similar. This may include full time staff who spend 60% of their time on climate change projects and 40% of their time on other work.

You might include other staff in other departments, such as a procurement officer if they are spending 3 or more days per week (0.6 FTE) on writing and implementing a sustainable

procurement policy or a planner that is working primarily on low carbon policies for new buildings.

Coventry's Climate Change Strategy 2024 2030 and accompanying Action Plan provides a foundation for how we will work across service areas, partners, businesses, organisations and communities to address climate change. It recognises that the action plan must be embedded throughout council services, and we must work with partners across the city. Therefore, whilst a number of staff throughout the council will be contributing towards the strategy and action plan, those involved 3 or more days a week are predominantly made up from the climate change and energy services teams.

Job Roles include:
Strategic Lead – Green Futures
Head of Sustainability
Sustainability Officer
Green for all Project Co ordinator
Sustainability Projects Coordinator
Sustainability Internship
Energy Project Manager
Low Carbon Officer

Similarly for the City's recently launched Adaptation & Resilience Strategy and Plan for 2026 2030 no post appointed yet to support co-ordination and delivery of Plan case being made by LGA for funding roles

There are 3.5 FTE working onthe City's Strategic Energy Partnership with Eon. Strategic Energy Partnership Lead, Strategic Energy Partnership Business Development Manager, Strategic Energy Partnership Programme Coordinator, Strategic Energy Partnership Finance Officer

2. Does the council have one or more staff members who work on home energy efficiency retrofitting, such as retrofit officers or project managers across the council area, for 3 or more days per week (0.6+ FTE)? This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE). The work of this officer may include working on any retrofit projects, including council buildings, council homes or private rented or owned households.

Please list any roles that work in this area, including the full time equivalent (FTE) if they work part time.
Please include staff members that are shared with other councils and note if they are shared across other areas.

Two Members of staff (captured above). We have also contracted a third sector provider charity to provide initial trusted contact with residents with an additional team of staff led by Eon our strategic energy partner.

3. How many planning ecologists or equivalent working for 3 or more days per week (0.6+ FTE) does the council employ to scrutinise planning reports and/or applications for improvements to biodiversity and/or Biodiversity Net Gain?

This can include both directly employed and contracted staff, provided they work 3 or more days per week (0.6 FTE).
Planning ecologists are ecologists that scrutinise planning applications on biodiversity measures. They often sit within the planning department but they can sit within other departments in the council. If the planning ecologist does sit outside the planning department it must be made clear that the planning ecologist spends 3 days or more per week (0.6 FTE) scrutinising planning applications.

Please include staff members that are shared with other councils and note if they are shared across other areas.

There are currently three ecologists sitting within planning but their role is varied and not solely to scrutinise planning applications. We estimate that overall around four days per week (0.8 FTE) is spent providing advice on planning applications.

The supply of information in response to a FOI/EIR request does not confer an automatic right to re use the information. You can use any information supplied for the purposes of private study and non-commercial research without requiring further permission. Similarly, information supplied can also be re used for the purposes of news reporting. An exception to this is photographs. Please contact us if you wish to use the information for any other purpose.

For information, we publish a variety of information such as: FOI/EIR Disclosure Log, Publication Scheme, Facts about Coventry and Open Data that you may find of useful if you are looking for information in the future.

If you are unhappy with the handling of your request, you can ask us to review our response. Requests for reviews should be submitted within 40 days of the date of receipt of our response to your original request – email: infogov@coventry.gov.uk

If you are unhappy with the outcome of our review, you can write to the Information Commissioner, who can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or email icocasework@ico.org.uk.

Please remember to quote the reference number above in your response.

Yours faithfully

Information Governance