e Date	Directorate	Job Title	Name (Where applicable)	Salary Band	Allowances (£) YTD	Bonus	Benefits in Kind	LGPS (Pension Employers Contribution %)	NHS (Pension Employers Contribution %)	TPS (Pension Employers Contribution %)	Staff Responsibility (FTE)	Revenue Budget (Expenditure
7-22 00:00:00	10 Coventry City Council	Chief Exec & Town Clerk	JULIE NUGENT	225000-230000		N/A	N/A	Y			4373.960854054054	966639607
7-22 00:00:00	20 Finance	Dir of Finance & Resources S151	BARRY HASTIE	155000-160000		N/A	N/A	Y			186.38270270270272	189834555
7-22 00:00:00	20 Childrens & Education	Dir of Childrens & Education	SUKRITI SEN	155000-160000		N/A	N/A	Y			1217.5368	262657136
7-22 00:00:00	20 Care Health & Housing	Director of Care, Hlth & Housing		140000-145000		N/A	N/A	Y			860.7756756756756	253759593
7-22 00:00:00	20 Innovation	Director of Innovation		140000-145000		N/A	N/A	Y			1.6	32114891
7-22 00:00:00	20 Law Governance & Safer Communities	Director of Law, Governance & Safer Communities	JULIE NEWMAN	140000-145000	£11,400 Elections - Returning Officer Fee	N/A	N/A	Y			302.35675675675674	26716333
7-22 00:00:00	20 Property Services & Development	Dir Property Servs & Development		140000-145000		N/A	N/A	Y			29.945945945945947	29791671
7-22 00:00:00	20 People Services	Director of People Services		130000-135000		N/A	N/A	Y			249.1510810810811	45716413
7-22 00:00:00	20 Public Health & Migration	Dir of Public Health & Wellbeing		130000-135000		N/A	N/A	Y			72.15945945945946	34556584
7-22 00:00:00	20 Policy & Communications	Dir of Communications & Policy		130000-135000		N/A	N/A	Y			25	1936829
7-22 00:00:00	20 Strategy & Performance	Dir for Strategy and Performance		125000-130000		N/A	N/A	Y			561.5183783783784	25659197
7-22 00:00:00	20 Strategy & Performance	AD Culture Communities & Events		125000-130000		N/A	N/A	Y			15.5	36623562
7-22 00:00:00	20 Digital Services	Chief Digital Officer		125000-130000		N/A	N/A	Y			106.77027027027027	35061126
7-22 00:00:00	20 City Services	Director of City Services		120000-125000		N/A	N/A	Y			630.6486486486486	35662255
7-22 00:00:00	20 Law Governance & Safer Communities	AD Regulation and Safer Communities		120000-125000		N/A	N/A	Y			158.22297297297297	11223347
7-22 00:00:00	20 Law Governance & Safer Communities	AD Legal & Procurement Services		105000-110000		N/A	N/A	Y			302.35675675675674	5915940
7-22 00:00:00	20 Care Health & Housing	AD Adult Care and Support		105000-110000		N/A	N/A	Y			860.7756756756756	250010822
7-22 00:00:00	20 Childrens & Education	AD CS (CiC, Care Lvrs & CwD)		105000-110000		N/A	N/A	Y			352.56756756756755	24698859
7-22 00:00:00	20 Economic Growth	C&W Bus P/ships Strategic Lead		105000-110000		N/A	N/A	Y			127.11513513513513	0
7-22 00:00:00	20 Childrens & Education	AD - CS (Erly Help, Hlp&Prot YJ)		105000-110000		N/A	N/A	Y			174.86486486486487	35805445
7-22 00:00:00	20 Property Services & Development	AD Property & Development		105000-110000		N/A	N/A	Y			20.33783783783784	29791671
7-22 00:00:00	20 Economic Growth	AD Strategic Transport		105000-110000		N/A	N/A	Y			37.83135135135135	25451987
7-22 00:00:00	20 Childrens & Education	AD Education & SEND		105000-110000		N/A	N/A	Y			153.9549081081081	128909524
7-22 00:00:00	20 Economic Growth	AD - Economic Development		105000-110000		N/A	N/A	Y			27.43243243243243	107920457
7-22 00:00:00	20 Childrens & Education	AD CS - Homes CIC, Suff & Commis		105000-110000		N/A	N/A	Y			276.0454054054054	52894272
7-22 00:00:00	20 Childrens & Education	AD CS (Qual Assurance & Safeguarding)		100000-105000		N/A	N/A	Y			56.52702702702025	70191786
7-22 00:00:00	20 Care Health & Housing	AD Housing & Homelessness		100000-105000		N/A	N/A	Y			125.53918918918919	42041885
7-22 00:00:00	20 City Services	AD - Environmental Services		100000-105000		N/A	N/A	Y			494.0067567567568	64264925
7-22 00:00:00	20 City Services	AD - Highways		95000-100000		N/A	N/A	Y			117.27702702702703	31604265
7-22 00:00:00	20 Childrens & Education	Senior Advisor Educ Improvement		95000-100000		N/A	N/A			Y	11.22027027027027	698314
7-22 00:00:00	20 Strategy & Performance	Head of Resident Services		90000-95000		N/A	N/A	Y			209.67162162162163	17941084
7-22 00:00:00	20 Public Health & Migration	Dir of HDRC & PH Consultant		90000-95000		N/A	N/A	Y			38.883783783783784	34556584
7-22 00:00:00	20 Care Health & Housing	Hd of Localities & Social Care		90000-95000		N/A	N/A	Y			299.64864864864865	149217882
7-22 00:00:00	20 Finance	Head of Finance		90000-95000		N/A	N/A	Y			63.38918918918919	5663765
7-22 00:00:00	20 Childrens & Education	Head of SEND		90000-95000		N/A	N/A	Y			153.9549081081081	73034471

Code	Effective Date	Directorate	Job Title	Name (Where applicable)	Salary Band	Allowances (£) YTD	Bonus	Benefits in Kind	LGPS (Pension Employers Contribution %)	NHS (Pension Employers Contribution %)	TPS (Pension Employers Contribution %)	Staff Responsibility (FTE)	Revenue Budget (Expenditure) Responsibility (
	2026-07-22 00:00:00	20 Digital Services	Head of Digital Delivery		90000-95000		N/A	N/A	Y			43.33783783783784	0
	2026-07-22 00:00:00	20 People Services	Head of People & Culture		90000-95000		N/A	N/A	Y			32.445945945945944	5163966
	2026-07-22 00:00:00	20 Public Health & Migration	Consultant PH - HP & SP		90000-95000		N/A	N/A	Y			38.883783783783784	4118974
	2026-07-22 00:00:00	20 Economic Growth	Head of Sustainability		90000-95000		N/A	N/A	Y			8	3012970
	2026-07-22 00:00:00	20 People Services	Head of Facilities Management		90000-95000		N/A	N/A	Y			136.2627027027027	22898968
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd of Corporate & Commercial Law		90000-95000		N/A	N/A	Y			9.81081081081081	0
	2026-07-22 00:00:00	20 Digital Services	Hd of Digital Technology		90000-95000		N/A	N/A	Y			56.567567567567565	12952608
	2026-07-22 00:00:00	20 Finance	Head of Revenues & Benefits		90000-95000		N/A	N/A	Y			116.99351351351352	82146900
	2026-07-22 00:00:00	20 Strategy & Performance	Hd of Skills Emplymt & Libraries		90000-95000		N/A	N/A	Y			293.26567567567565	16691215
	2026-07-22 00:00:00	20 Economic Growth	Strategic Lead Commercial		85000-90000		N/A	N/A	Y			37.83135135135135	32960895
	2026-07-22 00:00:00	20 Economic Growth	Strat Ld Network Management		85000-90000		N/A	N/A	Y			21.423243243243242	2668276
	2026-07-22 00:00:00	20 Strategy & Performance	Hd of Perf Data & Continuous Imp		85000-90000		N/A	N/A	Y			24.39189189189189	1646473
	2026-07-22 00:00:00	20 Economic Growth	Strat Ld - CVLR		85000-90000		N/A	N/A	Y			37.83135135135135	847294
	2026-07-22 00:00:00	20 Care Health & Housing	Hd of Adult Commissioning		80000-85000		N/A	N/A	Y			32.04054054054054	16321373
	2026-07-22 00:00:00	20 Public Health & Migration	Consultant PH (Ineq & Life Ch)		80000-85000		N/A	N/A	Y			38.883783783783784	0
	2026-07-22 00:00:00	20 Public Health & Migration	Consultant PH (Ineq & Life Ch)		80000-85000		N/A	N/A	Y			38.883783783783784	0
	2026-07-22 00:00:00	20 Economic Growth	Strategic Lead - Planning		80000-85000		N/A	N/A	Y			51.2027027027027	3583382
	2026-07-22 00:00:00	20 Childrens & Education	Hd of Educ Entitlemnt & Enrichmt		85000-90000		N/A	N/A	Y			91.8468	0
	2026-07-22 00:00:00	20 Care Health & Housing	Hd of P/ships & Social Care		85000-90000		N/A	N/A	Y			299.64864864864865	35680777
	2026-07-22 00:00:00	20 Childrens & Education	Head of Hospital Education Serv		75000-80000		N/A	N/A			Y	#N/A	1687278
	2026-07-22 00:00:00	20 Childrens & Education	Snr Advisor - Educ Imp 11-19(25)		75000-80000		N/A	N/A	Y			11.22027027027027	13812
	2026-07-22 00:00:00	20 Childrens & Education	Senior Adviser - Birth to 5		75000-80000		N/A	N/A	Y			#N/A	0
	2026-07-22 00:00:00	20 Childrens & Education	Senior Adviser - Birth to 5		75000-80000		N/A	N/A	Y			#N/A	462816
	2026-07-22 00:00:00	20 Childrens & Education	Experts at Hand/Wrkfrc Strat Ld		75000-80000		N/A	N/A	Y			202.57702702702701	0
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd of Procurement Services		75000-80000		N/A	N/A	Y			21.235135135135135	1423269
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld - Children in Care		75000-80000		N/A	N/A	Y			40.62162162162162	8556386
	2026-07-22 00:00:00	20 Public Health & Migration	Strategic Lead - Migration		80000-85000		N/A	N/A	Y			32.27567567567568	8916060
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd of Regulation & Communities		75000-80000		N/A	N/A	Y			158.22297297297297	2193997
	2026-07-22 00:00:00	20 Strategy & Performance	Strat Lead - Resident Experience		75000-80000		N/A	N/A	Y			10.91891891891892	17653347
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd - Safer Housing & Communities		75000-80000		N/A	N/A	Y			158.22297297297297	0
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd of Adults & Education Law		75000-80000		N/A	N/A	Y			5.743243243243243	0
	2026-07-22 00:00:00	20 Digital Services	Strat Ld Dig Network & Secur Serv		75000-80000		N/A	N/A	Y			14	1107103
	2026-07-22 00:00:00	20 Childrens & Education	Op Lead - Help & Protection		75000-80000		N/A	N/A	Y			36.513513513513516	3008818
	2026-07-22 00:00:00	20 Care Health & Housing	Hd of Safeguardng & PSW - Adults		75000-80000		N/A	N/A	Y			18.31081081081081	1644936
	2026-07-22 00:00:00	20 Childrens & Education	Op Lead - Help & Protection		75000-80000		N/A	N/A	Y			37.351351351351354	3593925

ode	Effective Date	Directorate	Job Title	Name (Where applicable)	Salary Band	Allowances (£) YTD	Bonus	Benefits in Kind	LGPS (Pension Employers Contribution %)	NHS (Pension Employers Contribution %)	TPS (Pension Employers Contribution %)	Staff Responsibility (FTE)	Revenue Budget (Expenditure) Responsibilit
	2026-07-22 00:00:00	20 Policy & Communications	Head of Communications		75000-80000		N/A	N/A	Y			25	2086800
	2026-07-22 00:00:00	20 Property Services & Development	Strat Ld Project Delivery		75000-80000		N/A	N/A	Y			9	915621
	2026-07-22 00:00:00	20 Childrens & Education	Op Lead - Help & Protection		75000-80000		N/A	N/A	Y			43.67567567567568	4692876
	2026-07-22 00:00:00	20 Finance	Strat Ld - Finance		75000-80000		N/A	N/A	Y			63.38918918918919	2427778
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd of Childrens Law		75000-80000		N/A	N/A	Y			19.945945945945947	0
	2026-07-22 00:00:00	20 Finance	Strat Ld - Finance		75000-80000		N/A	N/A	Y			63.38918918918919	96830318
	2026-07-22 00:00:00	20 People Services	Head of Employee Relations		75000-80000		N/A	N/A	Y			29.158648648648647	1658674
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Head of Building Control		75000-80000		N/A	N/A	Y			9.864864864864865	1063968
	2026-07-22 00:00:00	20 Childrens & Education	Op Lead - Fostering & Kinship		75000-80000		N/A	N/A	Y			51.24324324324324	18202654
	2026-07-22 00:00:00	20 Digital Services	Strat Ld Bus Relationships (DS)		75000-80000		N/A	N/A	Y			7.8108108108108105	2408802
	2026-07-22 00:00:00	20 Childrens & Education	Operational Lead Through Care		75000-80000		N/A	N/A	Y			107.68243243243244	0
	2026-07-22 00:00:00	20 Economic Growth	Hd of Planning Policy & Enviromt		75000-80000		N/A	N/A	Y			20.513513513513512	1289795
	2026-07-22 00:00:00	20 Digital Services	Strat Ld Dig Serv and Inclusion		75000-80000		N/A	N/A	Y			5.864864864864865	18266522
	2026-07-22 00:00:00	20 Childrens & Education	Hd of Educ Org & Capital Strategy		75000-80000		N/A	N/A	Y			29.64189189189189	5899565
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Head of Governance Services		75000-80000		N/A	N/A	Y			#N/A	4554701
	2026-07-22 00:00:00	20 Finance	Stat Ld - Finance		75000-80000		N/A	N/A	Y			63.38918918918919	0
	2026-07-22 00:00:00	20 Finance	Stat Ld - Finance		75000-80000		N/A	N/A	Y			63.38918918918919	264080
	2026-07-22 00:00:00	20 Property Services & Development	Strat Ld Comm Prop Invest Portfo		75000-80000		N/A	N/A	Y			3	5684565
	2026-07-22 00:00:00	20 Public Health & Migration	Head of HDRC		75000-80000		N/A	N/A	Y			38.883783783783784	1311015
	2026-07-22 00:00:00	20 People Services	Head of OH Safety & Wellbeing		75000-80000		N/A	N/A	Y			17.62162162162162	1082757
	2026-07-22 00:00:00	20 Childrens & Education	Sensory Team Leader VI/HI		75000-80000		N/A	N/A			Y	21.681081081081082	1703829
	2026-07-22 00:00:00	20 Childrens & Education	SEMH Team Leader		75000-80000		N/A	N/A			Y	33.24594594594595	0
	2026-07-22 00:00:00	20 Childrens & Education	Complex Comm Team Leader (05-19)		75000-80000		N/A	N/A			Y	16.85945945945946	0
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd of Regulatory Law		70000-75000		N/A	N/A	Y			8.621621621621621	0
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld Qual Assure & Safeguarding		70000-75000		N/A	N/A	Y			44.9054054054054	4164334
	2026-07-22 00:00:00	20 Policy & Communications	Head of Campaigns		70000-75000		N/A	N/A	Y			25	0
	2026-07-22 00:00:00	20 Childrens & Education	Principal Social Worker (Ch&Fam)		70000-75000		N/A	N/A	Y			31.635135135135137	1956367
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld - Children in Care		70000-75000		N/A	N/A	Y			40.62162162162162	5141159
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld - Commissioning & Home Finding		70000-75000		N/A	N/A	Y			107.16891891891892	43699976
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd of Prop, Plan and Highways Law		70000-75000		N/A	N/A	Y			7.486486486486487	0
	2026-07-22 00:00:00	20 Finance	Chief Internal Auditor		75000-80000		N/A	N/A	Y			3	336452
	2026-07-22 00:00:00	20 Strategy & Performance	Hd of Culture & Creative Economy		70000-75000		N/A	N/A	Y			3	3892849
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Op Ld Project Land Charge		70000-75000		N/A	N/A	Y			1.4054054054054055	0
	2026-07-22 00:00:00	20 Childrens & Education	Virtual School Headteacher		70000-75000		N/A	N/A			Y	11	1998360
	2026-07-22 00:00:00	20 City Services	Waste Operations Manager		70000-75000		N/A	N/A	Y			161	14596075

n Code	Effective Date	Directorate	Job Title	Name (Where applicable)	Salary Band	Allowances (£) YTD	Bonus	Benefits in Kind	LGPS (Pension Employers Contribution %)	NHS (Pension Employers Contribution %)	TPS (Pension Employers Contribution %)	Staff Responsibility (FTE)	Revenue Budget (Expenditure) Responsibility (£)
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Hd of Advocacy Law		70000-75000		N/A	N/A	Y			5.418918918918919	0
	2026-07-22 00:00:00	20 Law Governance & Safer Communities	Head of Community Safety		70000-75000		N/A	N/A	Y			158.22297297297297	981914
	2026-07-22 00:00:00	20 Strategy & Performance	Strat Ld Cultural Cap Programmes		70000-75000		N/A	N/A	Y			4.5	1150222
	2026-07-22 00:00:00	20 People Services	Investigation Manager		70000-75000		N/A	N/A				24.347837837837837	0
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld - SEND Assessment & Review		70000-75000		N/A	N/A	Y			44.51891891891892	82946820
	2026-07-22 00:00:00	20 Childrens & Education	VW Vanguard Partnership Lead		70000-75000		N/A	N/A	Y		Y	40.62162162162162	1925013
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld - Residential Chldrn Homes		70000-75000		N/A	N/A	Y			107.16891891891892	0
	2026-07-22 00:00:00	20 Care Health & Housing	Hd of Service Improvement		70000-75000		N/A	N/A	Y			36.11486486486486	67654409
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld - Youth Justice		70000-75000		N/A	N/A	Y			19	1857355
	2026-07-22 00:00:00	20 Strategy & Performance	Head of Events		70000-75000		N/A	N/A	Y			7	1276811
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld Children with Disabilities		70000-75000		N/A	N/A	Y			26.31756756756757	3870467
	2026-07-22 00:00:00	20 Care Health & Housing	Strat Ld Sport Phys Actvty&Wellb		70000-75000		N/A	N/A	Y			5	1139279
	2026-07-22 00:00:00	20 Strategy & Performance	Op Ld Adult Education Service		70000-75000		N/A	N/A	Y			148.61675675675676	7316840
	2026-07-22 00:00:00	20 Childrens & Education	Opt Lead Commissioning & P/ships		70000-75000		N/A	N/A	Y			116.63324324324324	0
	2026-07-22 00:00:00	20 Childrens & Education	Operational Lead Responsive Srvs		70000-75000		N/A	N/A	Y			28.905405405405407	2268542
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld - Early Help		70000-75000		N/A	N/A	Y			94.32432432432432	8770854
	2026-07-22 00:00:00	20 Finance	Strat Ld - Finance		70000-75000		N/A	N/A	Y			63.38918918918919	0
	2026-07-22 00:00:00	20 Economic Growth	Strat Ld - Development Management		70000-75000		N/A	N/A	Y			29.68918918918919	2293587
	2026-07-22 00:00:00	20 Strategy & Performance	Strat Lead - Resident Contact		70000-75000		N/A	N/A	Y			28.5	0
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld Serv Inspection & Improvmt		70000-75000		N/A	N/A	Y			6.837837837837838	2209973
	2026-07-22 00:00:00	20 Childrens & Education	Op Ld - Help and Protection		70000-75000		N/A	N/A	Y			50.5945945945946	4457801
	2026-07-22 00:00:00	20 Childrens & Education	SEN (0-Foundation) Team Leader		65000-70000		N/A	N/A			Y	46.91486486486487	0
	2026-07-22 00:00:00	20 Childrens & Education	Asst Principal Educ Psychologist		65000-70000		N/A	N/A	Y			46.91486486486487	2272592
	2026-07-22 00:00:00	20 Childrens & Education	Asst Principal Edu Psychologist		65000-70000		N/A	N/A	Y			46.91486486486487	0
	2026-07-22 00:00:00	20 Childrens & Education	Childcare Sufficiency Bus Lead		65000-70000		N/A	N/A	Y			#N/A	1109767
	2026-07-22 00:00:00	20 Property Services & Development	Snr Mgr Disposals & Acquisitions		65000-70000		N/A	N/A	Y			3.3378378378378377	512404